

Comparison Data - Commissioner	Clackamas	Deschutes	Jackson	Marion	Multnomah	Washington	Lane	AVERAGE	\$ Difference from Market	% Difference from Market
County Population	386,060.00	160,140.00	202,822.00	322,880.00	748,445.00	547,000.00	354,542.00	323,780.40	30,761.60	9.50%
County FTE	1,821.00	809.00	844.00	1,527.00	4,571.00	1,759.00	1,200.00	1,352.00	(152.00)	-11.24%
Depts Personnel Services Budget	\$2,442,876.00	\$364,002.00	Not available	\$1,616,815.00	\$540,456.00	\$388,386.00	\$658,886.00	\$1,203,019.75	(\$544,133.75)	-45.23%
Depts FTE	17.35	3.00	5.00	11.00	4.00	5.00	5.00	8.27	(3.27)	-39.54%
ANNUAL BASE SALARY	\$84,132.72	\$79,720.00	\$93,308.80	\$76,606.40	\$95,316.00	\$95,574.36	\$74,297.60	\$85,868.46	(\$11,570.86)	-13.48%
NOTES / Clarifications						***				
Chair	\$85,815.36	\$79,720.00	\$93,308.80	\$76,606.40	\$143,724.00	\$95,574.36	\$74,297.60	\$86,204.98	(\$11,907.38)	-13.81%
COLA?	2.00%	1.60%	0.00%	0.00%	2.70%	0.00%	0.00%	0.72%	-0.72%	-100.00%
Employer Provided Deferred Comp?	6.27%	3.00%	0.00%	7.50%	0.00%	0.00%	2.00%	3.35%	-1.35%	-40.37%
PERS Contribution?	6.00%	6.00%	6.00%	6.00%	6.00%	6.00%	6.00%	6.00%	0.00%	0.00%
EE or Employer	Employer	Employer	Employer	Employer	Employer	Employee Contribution	Employer			
Yearly Comp with PERS & Def Comp	\$10,323.08	\$7,174.80	\$5,598.53	\$10,341.86	\$5,718.96	\$5,734.46	\$5,943.81	\$7,834.55	(\$1,890.74)	-24.13%
Monthly Phone / PDA / Tech	\$0.00	\$0.00	\$49.00	\$0.00	\$65.00	\$178.50	\$0.00	\$45.50	(\$45.50)	-100.00%
Monthly Auto	\$0.00	\$0.00	\$400.00	\$0.00	\$0.00	\$355.00	\$560.00	\$151.00	\$409.00	270.86%
Yearly Stipend TOTAL	\$0.00	\$0.00	\$5,388.00	\$0.00	\$780.00	\$6,402.00	\$6,720.00	\$2,358.00	\$4,362.00	184.99%
Health Insurance	Employee Contribution	Employer	Employee Contribution	Employee Contribution	Employee Contribution	Employee Contribution	Employer			
Life Insurance	Employer	Employer	Employer	Employee Contribution	Employer	Employer	Employer			
STD / LTD	Employer	Employer	Employer	Employee Contribution	Employer	Employer	Employer			
TOTAL COMPENSATION	\$94,455.80	\$86,894.80	\$104,295.33	\$86,948.26	\$101,814.96	\$107,710.82	\$86,961.41	\$96,061.00	(\$9,099.60)	-9.47%

***Washington County Chair of the Board of Commissioners is full time, all others are part time and have annual base salary of \$38,229.72

Did not include Multnomah County or Lane County in averages